




# Symantec Human Resources

## TALENT ACQUISITION GROUP

Confidence in a connected world.  symantec.

**Job Title:** Senior Research Engineer - Collaborative Advanced Research Department  
**Location:** Herndon, VA  
**Full/Part Time:** Full-Time  
**Regular/Temporary:** Regular

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### Company Overview

Symantec is a global leader in providing security, storage and systems management solutions to help our customers – from consumers and small businesses to the largest global organizations – secure and manage their information-driven world against more risks at more points, more completely and efficiently. Our software and services protect completely, in ways that can be easily managed and with controls that can be enforced automatically – enabling confidence wherever information is used or stored.

### Department Overview

As Symantec's research organization, Symantec Research Labs (SRL) ensures the company's long-term leadership through innovation, generation of new ideas, and development of next-generation technologies. Projects include both long-term investigations and shorter-term innovations that provide immediate benefit to customers across all of Symantec's businesses. Past commercialized technologies from Symantec Research Labs include the company's first anti-spam technology, generic exploit blocking technology to proactively stop fast-spreading network threats, technology to improve the performance of our backup products, and technology to help protect our nation's critical infrastructure. Symantec Research Labs also works on projects in collaboration with external organizations, including customers, government agencies, and universities

The open position within SRL is part of the Collaborative Advanced Research Department (CARD), a team made of researchers located in the United States and Europe. The team is engaged in long-term exploratory research activities utilizing resources, which come from Symantec and from external funding agencies. Typically, projects last from two to four years, involve one or two CARD researchers full time and enable Symantec, sometimes with the help of expertise from external partners, to gain experience in domains that are potentially strategic for Symantec. CARD's goal is to transfer the technology that is developed back to Symantec whenever possible.

### Responsibilities

- Conduct and potentially lead research projects with team members both inside and outside of Symantec
- Produce technology that can be transferred internally within Symantec
- Publish research results in top-tier conferences and journals
- Contribute to writing of proposals for new research projects

### Qualifications

- Ph.D in computer Science or related field
- Prior experience in university research or commercial development of a major software project
- Strong systems programming knowledge and experience with the desire to validate research ideas into working prototypes
- Strong fault tolerance background preferred
- Desired attributes of self-motivation and excellent communication presentation skills
- Strong analytical and problem-solving skills

### How To Apply

To be considered for a position, please submit your resume/CV via the Symantec Careers website (<http://www.symantec.com/about/careers/search.jsp>). Symantec talent acquisition professionals will review your qualifications against open positions.

### Equal Employment Opportunity

Symantec Corporation is an Equal Opportunity Employer and welcomes diversity.